

Entry Employee Profile ©

Candidate: **Joe Smith**

Norm Group: **Entry Level**

Organization: **ABC**

Date: **XX-XX-XX**

Percentile

1 5 10 15 20 25 30 35 40 45 50 55 60 65 70 75 80 85 90 95 99

Basic Skills				
Reading Ability			■	
Math Ability				■
Work Attitudes				
Attention to Detail	■			
Stress Tolerance	■			
Conscientiousness		■		
Being Self-directed			■	
Likeability			■	
Adaptability				■
Optimism		■		
Motivations				
Endurance/Persistence			■	
Adapting to Circumstances				■
Open Minded				■
Stress Tolerance	■			
Teamwork				
Willing to Share Information				■
Exhibiting Company Values		■		

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Composite Scores				
<p>Basic Skills - reading, math, aptitudes. Aptitude necessary for learning the job, solving basic problems, reading information, and handling numerical problems.</p>			■	
<p>Work Attitudes - attention to detail, stress tolerance, conscientiousness, self-directed, likeability, adaptability, and optimism. Basic characteristics necessary for exhibiting acceptable work attitudes and behaviors.</p>		■		
<p>Motivations - Adaptability, endurance, open-mindedness, and stress tolerance. Characteristics needed for successful performance.</p>			■	
<p>Teamwork - Willingness to share information and exhibit company values. Characteristics needed for sharing information and corporate values with other employees.</p>				■

Overall Recommendation:

Not Recommended

Recommended

